

**RESOLUTION FOR EMPLOYER PAID MEMBER CONTRIBUTIONS WITH
TIME-IN-GRADE EXCEPTION**

WHEREAS, the governing body of the _____ (Name of Agency) _____ has elected* to pay all or a part of the normal member contributions to the California Public Employees' Retirement System (CalPERS) pursuant to Government Code Sections 20691, and applicable labor policies or agreements;

WHEREAS, the governing body of the _____ (Name of Agency) _____ may elect a time-in-grade Exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Section 569;

WHEREAS, the governing body of the _____ (Name of Agency) _____ has identified the following conditions for the application of said Exception:

- **This Time-in-Grade Exception shall apply to all employees of _____ (Membership Category) _____ OR _____ (Group or Class) _____.****
- **(Name of Agency) elects to pay _____ % for all current employees.**
- **For employees hired after _____ (Insert Date) _____, the _____ (Name of Agency) _____ will pay EPMC according to the following time-in-grade schedule:**

Year _____ (Insert Year) _____ at _____ (Insert Percent) _____ %.**
 (Cannot be prior to the effective date of this resolution)
- **Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the governing body of the _____ (Name of Agency) _____ agrees to abide by Section 569, the terms of which are incorporated-by-reference as if fully set forth herein.**
- **The effective date of this Resolution shall be _____ (Date) _____.**

NOW, THEREFORE, BE IT RESOLVED that the governing body of the _____ (Name of Agency) _____ elects a time-in-grade Exception as set forth above.

BY

(Name of Official)

(Title of Official)

(Date adopted and approved)

* Note: This sample Resolution is designed as an amendment to a pre-existing Resolution to pay EPMC (see Sample Resolution A). In the alternative, a governing body of a public agency may incorporate the terms of this sample Resolution into the Resolution by which it initially elects to pay EPMC (i.e., if there is no pre-existing Resolution A).

**Note: This Exception may be elected for any or all of the groups or classes of employees on whose behalf a public agency has elected to pay EPMC.

***Note: Employer may add additional steps; however, the five (5) year requirement remains.